



## **2021-2022 Salary Schedules**

**Proposed 5.10.2021**

# Certified Salary Schedule

Salary Schedules for 2021-2022

Salary Schedule

Proposed 5.10.2021

Years Experience	Doctorate 186 Days	RANK I 186 Days	RANK II 186 Days	RANK III 186 Days	RANK IV 186 Days	RANK V 186 Days
0	\$ 49,086	\$ 45,320	\$ 41,491	\$ 37,659	\$ 37,659	\$ 28,831
1	\$ 49,890	\$ 46,194	\$ 42,250	\$ 38,307		
2	\$ 50,695	\$ 47,067	\$ 43,011	\$ 38,956		
3	\$ 51,500	\$ 47,941	\$ 43,772	\$ 39,603		
4	\$ 52,305	\$ 48,813	\$ 44,532	\$ 40,252		
5	\$ 53,107	\$ 49,687	\$ 45,292	\$ 40,899		
6	\$ 53,914	\$ 50,561	\$ 46,053	\$ 41,545		
7	\$ 54,718	\$ 51,432	\$ 46,814	\$ 42,195		
8	\$ 55,522	\$ 52,307	\$ 47,574	\$ 42,842		
9	\$ 56,326	\$ 53,179	\$ 48,335	\$ 43,490		
10	\$ 57,132	\$ 54,052	\$ 49,096	\$ 44,138		
11	\$ 57,935	\$ 54,926	\$ 49,856	\$ 44,785		
12	\$ 58,793	\$ 55,798	\$ 50,615	\$ 45,433		
13	\$ 60,187	\$ 56,673	\$ 51,378	\$ 46,081		
14	\$ 60,647	\$ 57,547	\$ 52,137	\$ 46,730		
15	\$ 61,153	\$ 58,419	\$ 52,898	\$ 47,377		
16	\$ 61,956	\$ 59,291	\$ 53,659	\$ 48,026		
17	\$ 62,761	\$ 60,165	\$ 54,419	\$ 48,672		
18	\$ 63,566	\$ 61,038	\$ 55,179	\$ 49,320		
19	\$ 64,370	\$ 61,912	\$ 55,940	\$ 49,969		
20	\$ 65,174	\$ 62,783	\$ 56,699	\$ 50,615		
21	\$ 65,980	\$ 63,658	\$ 57,461	\$ 51,266		
22	\$ 66,784	\$ 64,531	\$ 58,222	\$ 51,913		
23	\$ 67,589	\$ 65,405	\$ 58,982	\$ 52,559		
24	\$ 68,392	\$ 66,277	\$ 59,742	\$ 53,207		
25	\$ 69,197	\$ 67,150	\$ 60,502	\$ 53,856		
26	\$ 70,001	\$ 68,024	\$ 61,265	\$ 54,504		
27	\$ 70,806	\$ 68,897	\$ 62,024	\$ 55,152		
28	\$ 71,611	\$ 69,769	\$ 62,783	\$ 55,798		
29	\$ 72,416	\$ 70,643	\$ 63,546	\$ 56,446		
30	\$ 73,221	\$ 71,515	\$ 64,306	\$ 57,095		
31	\$ 73,221	\$ 71,515	\$ 64,306	\$ 57,095		
32 +	\$ 74,024	\$ 72,391	\$ 65,067	\$ 57,742		

# Classified Positions and Grade

2021-2022 Salary Schedules

Salary Schedule

Proposed 5.10.2021

Position	Grade
Bus Monitors	6
Custodian A	8
Daycare Workers 1	10
Assistants	12
Daycare Workers 2	12
FRYSC Assistant (VACANT)	12
Custodian AC2 (VACANT)	13
Food Service Cook	14
Instructional Assistant	15
Daycare-SSE	18
Food Service Assistant Manager	18
Head Custodian	20
Maintenance	23
Maintenance-with Pesticides	26
Daycare Director ECC/EBW	27
Assistant Daycare Director (NEW)	28
Secretaries 2	31
Bus Drivers	32
Food Service Manager	33
Secretaries	34
Accounts Payable	35
Community Ed	35
Payroll	35
Superintendent Admin Assistant	35
Mechanic	36
Maintenance AS	40
Computer Tech	43
ACE	44
Mechanic- Head	45
Food Nutrition	46
Mechanic- Head/Assist Trans. Dir.	47
Head Tech	48
FRYSC Director	51
Maintenance-Supervisor	52
Adult Ed (VACANT)	53
ACE-BCTC (VACANT)	54
ACE 2 (VACANT)	55
Daycare Director	56
Apple Core (VACANT)	57



# Energy Manager, Interpreter, and Occupational Therapist

Salary Schedule  
2021-2022 Salary Schedules  
Proposed 5.10.2021

Years Exp	Energy Manager	Interpreter 1	Interpreter 2	Interpreter 3	Occupational Therapists
0	\$20,000	\$25,842	\$29,073	\$36,826	\$53,072
1	\$20,000	\$26,623	\$29,945	\$37,932	\$53,946
2	\$20,000	\$27,417	\$30,828	\$39,070	\$54,659
3	\$20,000	\$28,240	\$31,769	\$40,240	\$55,450
4	\$20,000	\$29,119	\$32,723	\$41,448	\$56,242
5	\$20,000	\$29,959	\$33,705	\$42,692	\$57,035
6	\$20,000	\$30,858	\$34,715	\$43,972	\$57,827
7	\$20,000	\$31,784	\$35,728	\$45,292	\$58,618
8	\$20,000	\$32,737	\$36,829	\$46,651	\$59,412
9	\$20,000	\$33,720	\$37,935	\$48,051	\$60,201
10	\$20,000	\$34,823	\$39,314	\$49,706	\$60,995
11	\$20,000	\$36,217	\$40,887	\$51,695	\$61,786
12	\$20,000	\$37,666	\$42,524	\$53,763	\$62,580
13	\$20,000	\$39,173	\$44,224	\$55,914	\$63,371
14	\$20,000	\$40,739	\$45,993	\$58,150	\$64,163
15	\$20,000	\$42,368	\$47,833	\$60,476	\$64,955
16	\$20,000	\$44,063	\$49,746	\$62,896	\$65,748
17	\$20,000	\$45,827	\$51,735	\$65,410	\$66,540
18	\$20,000	\$47,662	\$53,806	\$68,028	\$67,336
19	\$20,000	\$49,565	\$55,958	\$60,749	\$68,138
20	\$20,000	\$51,774	\$58,713	\$74,061	\$68,938
21	\$20,000	\$52,292	\$59,300	\$74,803	\$69,738
22	\$20,000	\$52,816	\$59,893	\$75,551	\$70,541
23	\$20,000	\$53,344	\$60,492	\$76,307	\$71,340
24	\$20,000	\$53,877	\$61,098	\$77,069	\$72,143
25	\$20,000	\$54,417	\$61,708	\$77,840	\$72,944
26	\$20,000	\$54,961	\$62,325	\$78,618	\$73,745
27	\$20,000	\$55,511	\$62,948	\$79,404	\$74,483
28	\$20,000	\$56,066	\$63,577	\$80,199	\$75,228
29	\$20,000	\$56,627	\$64,214	\$81,001	\$75,980
30	\$20,000	\$57,193	\$64,856	\$81,811	\$76,741

# CLASSIFIED SUBSTITUTE HOURLY RATE

2021-2022 Salary Schedules

Proposed 5.10.2021

Position	Rate	Position	Rate
Secretaries	\$13.91	Custodian	\$10.97
Teacher Assistant	\$12.50	Daycare	\$12.25
Cooks	\$10.20	Maintenance	\$12.38
Bus Driver	\$14.25	Mechanic	\$15.57
Bus Monitor	\$10.50		

# CERTIFIED SUBSTITUTE DAILY RATE

2021-2022 Salary Schedules

Proposed 5.10.2021

Rank	0-3 Years	4-9 Years	10+ Years
I	\$115.00	\$125.00	\$130.00
II	\$110.00	\$117.00	\$125.00
III	\$105.00	\$112.00	\$117.00
IV-V	\$92.00	\$95.00	\$100.00

# CERTIFIED SUBSTITUTE ESS / PD HOURLY RATE

Rate \$30 per hour

# 2021 SUMMER ACADEMY RATES

	Rate
COORDINATORS	\$ 10,000.00 Flat rate
TEACHERS	\$40 per hour or Daily Rate whichever is greater
CLASSIFIED STAFF	\$20 per hour

# BAND STAFF SALARY

2021-2022 Salary Schedules

Proposed 5.10.2021

	Per Week	Sectional Per Day	Per Month
Band Camp Staff	\$400	\$100	-
Instructor and Writer	-	-	\$1,000
Instructor, Writer, and Choreographer	-	-	\$1,167
Assistant Band Director II	-	-	\$750

**\*Please note: Stipends listed above will be distributed from Band Activity Funds only and not from the General Fund.**

# COACHING STIPENDS

2021-2022 Salary Schedules

Proposed 5.10.2021

	Job Title	ACHS		AMS		ELEMENTARY	
		# OF POSITIONS	STIPEND	# OF POSITIONS	STIPEND	# OF POSITIONS	STIPEND
A T H L E T I C S	DISTRICT WIDE ATHLETIC DIRECTOR	1 DIRECTOR \$7,500 PLUS 20 EXTENDED DAYS					
	ATHLETIC ASSISTANT DIRECTOR	2	\$2,500	1	\$1,250		
	ACMS CONCESSIONS MANAGER			\$75 Per Regular Game \$25 Per Tournament Game			
	BASEBALL HEAD COACH	1	\$4,500	1	\$1,200		
	BASEBALL ASSISTANT COACH	2	\$1,750	2	\$700		
	BASEBALL JV COACH	1	\$1,750				
	BASKETBALL HEAD COACH	2	\$9,000	4	\$2,000		
	BASKETBALL ASSISTANT COACH	2	\$3,500	4	\$1,000		
	BASKETBALL FRESHMAN COACH	2	\$3,500				
	CHEERLEADING HEAD COACH	1	\$4,000	1	\$2,100		
	CHEERLEADING 1ST ASSISTANT COACH	1	\$1,500	1	\$1,500		
	CHEERLEADING ASSISTANT COACH	2	\$1,500				
	CROSS COUNTRY	1	\$2,000	1	\$1,200	1	\$750
	FOOTBALL HEAD COACH	1	\$9,000	2	\$2,500		
	FOOTBALL 1ST ASSISTANT COACH	1	\$4,500				
	FOOTBALL ASSISTANT COACH	3	\$3,000	4	\$1,000		
	FOOTBALL FRESHMAN COACH	2	\$3,000				
	GOLF HEAD COACH	2	\$1,500	2	\$2,200		
	SOCCER HEAD COACH	2	\$4,000	2	\$1,200		
	SOCCER ASSISTANT COACH	2	\$1,000	2	\$700		
	SOFTBALL HEAD COACH	1	\$4,500	1	\$1,200		
	SOFTBALL ASSISTANT COACH	2	\$1,750	2	\$700		
	SOFTBALL JV COACH	1	\$1,750				
	SWIM HEAD COACH	1	\$2,000				
	SWIM ASSISTANT COACH	1	\$700				
	TENNIS HEAD COACH	2	\$1,500				
	TRACK HEAD COACH	1	\$3,500	2	\$1,000		
	TRACK ASSISTANT COACH	2	\$1,000				
	VOLLEYBALL HEAD COACH	1	\$4,000	1	\$1,200		
	VOLLEYBALL ASSISTANT COACH	1	\$1,500	1	\$700		
VOLLEYBALL 9TH GRADE COACH	1	\$1,500					
WEIGHTLIFTING HEAD COACH	1	\$5,000					
WEIGHTLIFTING ASSISTANT COACH	1	\$1,500					
WRESTLING HEAD COACH	1	\$4,000	1	\$1,250			
WRESTLING ASSISTANT COACH	1	\$1,000	1	\$750			
A C A D E M I C S	ACADEMIC HEAD COACH	1	\$3,000		\$2,000	1 per school	\$1,000
	ACADEMIC ASSISTANT COACH	1	\$2,000			2 per school	\$900
	AMS 6TH GRADE SHOWCASE				\$1,000		
	AMS FUTURE PROBLEM SOLVING				\$1,000		
	AMS WRITTEN ASSESSMENT				\$1,000		
	DEPARTMENT HEADS		\$800				
	MATH TEAM COACH				\$1,800		
	TEAM LEADERS				\$800		
TECHNOLOGY COORDINATORS	1	\$800		\$800	1 per school	\$800	
E X T R A C U R R I C U L A R	ALL STATE CHORUS					1	\$1,000
	ARCHERY HEAD COACH	1	\$1,000	1	\$800		
	AUDITORIUM TECHNICAL DIRECTOR	1	\$900		\$900		
	BAND DIRECTOR	1	\$8,500				
	BAND ASSISTANT DIRECTOR	1	\$4,000				
	BASS FISHING	1	\$1,000				
	BOWLING	1	\$1,000				
	CHESS COACH				\$300		
	CHOIR ENSEMBLE				\$1,000		
	CHORAL DIRECTOR	1	\$2,000				
	DANCE TEAM	1	\$1,500		\$1,500		
	DRAMA COACH				\$1,000	Saffell 1	\$300
	E SPORTS	1	\$1,000				
	SPEECH/DRAMA	1	\$2,000				
	SPEECH/DEBATE HEAD COACH	1	\$2,000				
	YEARBOOK	1	\$2,000		\$1,500		

Coaches hired before 2014-2015 school year will continue to be grandfathered in on previous pay scale revised 6/17/2010