



*Safe, Prepared, Responsible*

## **2023-2024 Salary Schedules**

*3% increase*

**Approved 4.17.2023**

**Revised/Approved 9.11.2023**

# CERTIFIED SALARY SCHEDULE

Salary Schedules for 2023-2024

Salary Schedule

Approved 4.17.2023

Years	Doctorate	RANK I	RANK II	RANK III	RANK IV	RANK V
Experience	186 Days	186 Days	186 Days	186 Days	186 Days	186 Days
0	\$ 52,076	\$ 48,080	\$ 44,018	\$ 39,953	\$ 39,953	\$ 30,587
1	\$ 52,929	\$ 49,007	\$ 44,824	\$ 40,640		
2	\$ 53,782	\$ 49,933	\$ 45,630	\$ 41,329		
3	\$ 54,636	\$ 50,860	\$ 46,438	\$ 42,015		
4	\$ 55,490	\$ 51,785	\$ 47,244	\$ 42,704		
5	\$ 56,341	\$ 52,713	\$ 48,051	\$ 43,390		
6	\$ 57,197	\$ 53,640	\$ 48,858	\$ 44,075		
7	\$ 58,051	\$ 54,564	\$ 49,665	\$ 44,765		
8	\$ 58,904	\$ 55,492	\$ 50,471	\$ 45,451		
9	\$ 59,756	\$ 56,417	\$ 51,279	\$ 46,139		
10	\$ 60,611	\$ 57,344	\$ 52,086	\$ 46,826		
11	\$ 61,463	\$ 58,271	\$ 52,893	\$ 47,513		
12	\$ 62,374	\$ 59,196	\$ 53,697	\$ 48,200		
13	\$ 63,853	\$ 60,124	\$ 54,507	\$ 48,887		
14	\$ 64,340	\$ 61,051	\$ 55,312	\$ 49,576		
15	\$ 64,878	\$ 61,977	\$ 56,120	\$ 50,262		
16	\$ 65,729	\$ 62,902	\$ 56,927	\$ 50,951		
17	\$ 66,583	\$ 63,829	\$ 57,734	\$ 51,636		
18	\$ 67,437	\$ 64,755	\$ 58,539	\$ 52,324		
19	\$ 68,290	\$ 65,682	\$ 59,347	\$ 53,012		
20	\$ 69,143	\$ 66,606	\$ 60,152	\$ 53,697		
21	\$ 69,998	\$ 67,535	\$ 60,961	\$ 54,388		
22	\$ 70,852	\$ 68,461	\$ 61,768	\$ 55,074		
23	\$ 71,706	\$ 69,388	\$ 62,574	\$ 55,760		
24	\$ 72,557	\$ 70,313	\$ 63,380	\$ 56,447		
25	\$ 73,411	\$ 71,240	\$ 64,187	\$ 57,136		
26	\$ 74,264	\$ 72,167	\$ 64,996	\$ 57,823		
27	\$ 75,118	\$ 73,093	\$ 65,802	\$ 58,511		
28	\$ 75,972	\$ 74,018	\$ 66,606	\$ 59,196		
29	\$ 76,826	\$ 74,945	\$ 67,416	\$ 59,883		
30	\$ 77,681	\$ 75,870	\$ 68,222	\$ 60,572		
31	\$ 77,681	\$ 75,870	\$ 68,222	\$ 60,572		
32	\$ 78,532	\$ 76,800	\$ 69,030	\$ 61,258		





# Classified Positions and Grade

2023-2024 Salary Schedules

Salary Schedule

Approved 4.17.2023

Position	Grade
Bus Monitors	6
Custodian A	8
Daycare Workers 1	10
Assistants	12
Daycare Workers 2	12
FRYSC Assistant (VACANT)	12
Custodian AC2 (VACANT)	13
Food Service Cook	14
Instructional Assistant	15
Daycare-SSE (VACANT)	18
Food Service Assistant Manager	18
Head Custodian	20
Maintenance	23
Maintenance-with Pesticides	26
Daycare Director ECC/EBW	27
Assistant Day Director (NEW)	28
Secretaries 2	31
Bus Drivers	32
Food Service Manager	33
Secretaries	34
Accounts Payable	35
Community Ed	35
Payroll	35
Superintendent Admin Assistant	35
Mechanic	36
Maintenance AS	40
Computer Tech	43
ACE	44
Mechanic- Head	45
Food Nutrition	46
Mechanic- Head/Assist Trans. Dir.	47
Head Tech	48
FRYSC Director	51
Maintenance-Supervisor	52
Adult Ed	53
ACE-BCTC (VACANT)	54
ACE 2 (VACANT)	55
Daycare Director	56
Apple Core (VACANT)	57



# Family Resource Director

2023-2024 School Year

Salary Schedule

Approved 4.17.2023

Years	Grade 51		Bachelors	Master's	Rank I
Exp	Rate	Base Salary	2,000	2,000	2,000
0	\$22.99	41,381.28	43,381.28	45,381.28	47,381.28
1	\$23.37	42,067.26	44,067.26	46,067.26	48,067.26
2	\$23.62	42,512.22	44,512.22	46,512.22	48,512.22
3	\$23.85	42,938.64	44,938.64	46,938.64	48,938.64
4	\$24.11	43,402.14	45,402.14	47,402.14	49,402.14
5	\$24.36	43,847.10	45,847.10	47,847.10	49,847.10
6	\$26.33	47,388.24	49,388.24	51,388.24	53,388.24
7	\$26.59	47,870.28	49,870.28	51,870.28	53,870.28
8	\$26.77	48,185.46	50,185.46	52,185.46	54,185.46
9	\$26.93	48,482.10	50,482.10	52,482.10	54,482.10
10	\$27.10	48,778.74	50,778.74	52,778.74	54,778.74
11	\$27.26	49,075.38	51,075.38	53,075.38	55,075.38
12	\$27.44	49,390.56	51,390.56	53,390.56	55,390.56
13	\$27.60	49,687.20	51,687.20	53,687.20	55,687.20
14	\$27.78	50,002.38	52,002.38	54,002.38	56,002.38
15	\$27.93	50,280.48	52,280.48	54,280.48	56,280.48
16	\$28.10	50,577.12	52,577.12	54,577.12	56,577.12
17	\$28.27	50,892.30	52,892.30	54,892.30	56,892.30
18	\$28.45	51,207.48	53,207.48	55,207.48	57,207.48
19	\$28.61	51,504.12	53,504.12	55,504.12	57,504.12
20	\$28.79	51,819.30	53,819.30	55,819.30	57,819.30
21	\$28.98	52,171.56	54,171.56	56,171.56	58,171.56
22	\$29.15	52,468.20	54,468.20	56,468.20	58,468.20
23	\$29.33	52,801.92	54,801.92	56,801.92	58,801.92
24	\$29.51	53,117.10	55,117.10	57,117.10	59,117.10
25	\$29.69	53,450.82	55,450.82	57,450.82	59,450.82
26	\$29.87	53,766.00	55,766.00	57,766.00	59,766.00
27	\$30.06	54,099.72	56,099.72	58,099.72	60,099.72
28	\$30.24	54,433.44	56,433.44	58,433.44	60,433.44
29	\$30.41	54,730.08	56,730.08	58,730.08	60,730.08
30	\$30.60	55,082.34	57,082.34	59,082.34	61,082.34

\*Please note: A degree in education, social work, psychology, or related is required to obtain a \$2,000 stipend for each educational level earned.

# Energy Manager, Interpreter, and Occupational Therapist

Salary Schedule  
2023-2024 Salary Schedules  
Approved 4.17.2023

Years	Energy	Interpreter 1	Interpreter 2	Interpreter 3	Occupational
0	\$20,000	\$27,416	\$30,843	\$39,069	\$56,304
1	\$20,000	\$28,245	\$31,768	\$40,242	\$57,231
2	\$20,000	\$29,087	\$32,706	\$41,449	\$57,988
3	\$20,000	\$29,960	\$33,704	\$42,690	\$58,827
4	\$20,000	\$30,893	\$34,716	\$43,972	\$59,667
5	\$20,000	\$31,784	\$35,757	\$45,292	\$60,508
6	\$20,000	\$32,738	\$36,829	\$46,650	\$61,349
7	\$20,000	\$33,720	\$37,904	\$48,051	\$62,188
8	\$20,000	\$34,731	\$39,072	\$49,493	\$63,030
9	\$20,000	\$35,774	\$40,245	\$50,978	\$63,867
10	\$20,000	\$36,944	\$41,708	\$52,733	\$64,710
11	\$20,000	\$38,423	\$43,377	\$54,843	\$65,549
12	\$20,000	\$39,960	\$45,114	\$57,037	\$66,391
13	\$20,000	\$41,558	\$46,918	\$59,319	\$67,230
14	\$20,000	\$43,220	\$48,794	\$61,692	\$68,071
15	\$20,000	\$44,948	\$50,746	\$64,159	\$68,911
16	\$20,000	\$46,747	\$52,775	\$66,726	\$69,752
17	\$20,000	\$48,618	\$54,886	\$69,393	\$70,592
18	\$20,000	\$50,565	\$57,083	\$72,171	\$71,437
19	\$20,000	\$52,584	\$59,366	\$75,057	\$72,287
20	\$20,000	\$54,927	\$62,288	\$78,571	\$73,136
21	\$20,000	\$55,477	\$62,911	\$79,358	\$73,985
22	\$20,000	\$56,032	\$63,541	\$80,153	\$74,837
23	\$20,000	\$56,592	\$64,176	\$80,954	\$75,684
24	\$20,000	\$57,158	\$64,819	\$81,762	\$76,536
25	\$20,000	\$57,732	\$65,466	\$82,580	\$77,386
26	\$20,000	\$58,308	\$66,121	\$83,406	\$78,236
27	\$20,000	\$58,891	\$66,781	\$84,240	\$79,019
28	\$20,000	\$59,480	\$67,449	\$85,083	\$79,810
29	\$20,000	\$60,076	\$68,124	\$85,934	\$80,607
30	\$20,000	\$60,676	\$68,806	\$86,793	\$81,414



# CLASSIFIED SUBSTITUTE HOURLY RATE

2023-2024 Salary Schedules  
Approved 4.17.2023

Position	Rate	Position	Rate
Secretaries	\$15.14	Custodian	\$13.62
Teacher Assistant	\$13.14	Daycare	\$12.75
Cooks	\$13.01	Maintenance	\$13.01
Bus Driver	\$15.51	Mechanic	\$16.20
Bus Monitor	\$11.05		

# CERTIFIED SUBSTITUTE DAILY RATE

2023-2024 Salary Schedules  
0

Rank	0-3 Years	4-9 Years	10+ Years
I	\$119.00	\$130.00	\$135.00
II	\$114.00	\$122.00	\$130.00
III	\$109.00	\$116.00	\$122.00
IV-V	\$96.00	\$99.00	\$104.00

**CERTIFIED SUBSTITUTE ESS / PD HOURLY RATE \$32**

# District Level Stipends

2023-2024 Salary Schedules

Approved 4.17.2023

	<b>Annual</b>	<b>Contract Days</b>
Digital Learning Coach/PR Specialist	\$ 1,500	220
Network Administrator	\$ 3,000	240
	<b>Annual</b>	
National Board Certification	\$ 2,000	
Speech Language Pathology Certification	\$ 2,000	

# BAND STAFF SALARY

2023-2024 Salary Schedules

Approved 4.17.2023

	Per Week	Sectional Per Day	Per Month
Band Camp Staff	\$ 400	\$ 100	-
Instructor and Writer	-	-	\$ 1,000
Instructor, Writer, and Choreographer	-	-	\$ 1,167
Assistant Band Director II	-	-	\$ 750

	Camp	Season
Band Camp Staff- Flute	\$ 900	-
Band Camp Staff- Clarinet	\$ 900	-
Band Camp Staff- Saxophone	\$ 900	-
Band Camp Staff- Trumpet	\$ 900	-
Band Camp Staff- Low Brass	\$ 900	-
Band Camp Staff- Pitt	\$ 1,300	-
Band Camp Staff- Drum	\$ 5,000	-
Band Camp Staff- Color Guard	\$ 1,100	-
Color Guard Season	-	\$ 3,500

**\*Please note: Stipends listed above will be distributed from Band Activity Funds only and not from the General Fund.**

# ATHLETIC, ACADEMIC, & EXTRACURRICULAR STIPENDS

2023-2024 Salary Schedules

Approved 4.17.2023

Job Title	ACHS		AMS		ELEMENTARY	
	# OF POSITIONS	STIPEND	# OF POSITIONS	STIPEND	# OF POSITIONS	STIPEND
<b>ATHLETICS</b>						
DISTRICT WIDE ATHLETIC DIRECTOR	1 DIRECTOR \$5,000 PLUS 54 EXTENDED DAYS					
ATHLETIC ASSISTANT DIRECTOR	2	\$3,000	2	\$1,500	1	\$500
CONCESSIONS MANAGER	1	\$25 per game	1	\$25 per game		
ARCHERY HEAD COACH	1	\$1,500	1	\$800	3	\$250
BASEBALL HEAD COACH	1	\$4,500	1	\$1,200		
BASEBALL ASSISTANT COACH	2	\$1,750	2	\$700		
BASEBALL JV COACH	1	\$1,750				
BASKETBALL HEAD COACH	2	\$9,000	4	\$2,000	3	\$250
BASKETBALL ASSISTANT COACH	2	\$3,500	4	\$1,000		
BASKETBALL FRESHMAN COACH	2	\$3,500				
BASS FISHING	1	\$1,000				
BOWLING	1	\$1,000				
CHEERLEADING HEAD COACH	1	\$4,000	1	\$2,100		
CHEERLEADING ASSISTANT COACH	1	\$1,500	1	\$1,500		
CROSS COUNTRY	1	\$2,000	1	\$1,200	3	\$250
DANCE HEAD COACH	1	\$1,500		\$1,500		
DANCE ASSISTANT COACH	1	\$1,000				
ESPORTS HEAD COACH	1	\$1,500				
FOOTBALL HEAD COACH	1	\$9,000	2	\$2,500		
FOOTBALL 1ST ASSISTANT COACH	1	\$4,500				
FOOTBALL ASSISTANT COACH	3	\$3,000	4	\$1,000		
FOOTBALL FRESHMAN COACH	2	\$3,000				
GOLF HEAD COACH	2	\$1,500	2	\$1,000		
SOCCER HEAD COACH	2	\$4,000	2	\$1,200		
SOCCER ASSISTANT COACH	2	\$1,000	2	\$700		
SOFTBALL HEAD COACH	1	\$4,500	1	\$1,200		
SOFTBALL ASSISTANT COACH	2	\$1,750	2	\$700		
SOFTBALL JV COACH	1	\$1,750				
SWIM HEAD COACH	1	\$2,000				
SWIM ASSISTANT COACH	1	\$700				
TENNIS HEAD COACH	2	\$1,500				
TRACK HEAD COACH	1	\$3,500	2	\$1,000		
TRACK ASSISTANT COACH	2	\$1,000				
VOLLEYBALL HEAD COACH	1	\$4,000	1	\$1,200		
VOLLEYBALL ASSISTANT COACH	1	\$1,500	1	\$700		
VOLLEYBALL FRESHMAN COACH	1	\$1,500				
WEIGHTLIFTING HEAD COACH	1	\$5,000				
WEIGHTLIFTING ASSISTANT COACH	1	\$1,500				
WRESTLING HEAD COACH	1	\$4,000	1	\$1,250	1	\$750
WRESTLING ASSISTANT COACH	2	\$1,000	1	\$750		
<b>ACADEMIC</b>						
ACADEMIC HEAD COACH	1	\$3,000		\$2,000	1 per school	\$1,000
ACADEMIC ASSISTANT COACH	1	\$2,000			2 per school	\$900
AMS 6TH GRADE SHOWCASE				\$1,000		
AMS FUTURE PROBLEM SOLVING				\$1,000		
AMS WRITTEN ASSESSMENT				\$1,000		
DEPARTMENT HEADS		\$800				
MATH TEAM COACH				\$1,800		
TEAM LEADERS				\$800		
TECHNOLOGY COORDINATORS	1	\$800		\$800	1 per school	\$800
<b>EXTRACURRICULAR</b>						
ALL STATE CHORUS					1	\$1,000
CHORAL DIRECTOR	1	\$900	1	\$900		
BAND DIRECTOR	1	\$8,500				
BAND ASSISTANT DIRECTOR	1	\$4,000				
CHESS COACH				\$300		
CHOIR ENSEMBLE				\$1,000		
DRAMA COACH				\$1,000	Saffell 1	\$300
MUSICAL DIRECTOR	3	\$2,000				
YEARBOOK	1	\$2,000	1	\$1,500		

*Coaches hired before 2014-2015 school year will continue to be grandfathered in on previous pay scale revised 6/17/2010*