Anderson County Schools

Safe, Prepared, Responsible

2026-2027 Salary Schedules

Approved April 20, 2026

Certified Salary Schedule

2026-2027 Salary Schedules

Approved April 20, 2026

Years	Doctorate	RANK I	RANK II	RANK III	RANK IV	RANK V
Experience	186 Days	186 Days	186 Days	186 Days	186 Days	186 Days
0	$58,435	$53,952	$49,394	$44,832	$44,832	$34,322
1	$59,392	$54,992	$50,297	$45,603		
2	$60,350	$56,031	$51,202	$46,376		
3	$61,309	$57,071	$52,109	$47,146		
4	$62,267	$58,109	$53,014	$47,919		
5	$63,221	$59,151	$53,919	$48,689		
6	$64,182	$60,191	$54,825	$49,457		
7	$65,140	$61,228	$55,730	$50,232		
8	$66,097	$62,269	$56,635	$51,001		
9	$67,054	$63,307	$57,541	$51,773		
10	$68,013	$64,347	$58,447	$52,544		
11	$68,969	$65,387	$59,352	$53,315		
12	$69,991	$66,425	$60,255	$54,086		
13	$71,651	$67,467	$61,163	$54,857		
14	$72,197	$68,507	$62,067	$55,630		
15	$72,801	$69,546	$62,973	$56,400		
16	$73,756	$70,584	$63,879	$57,173		
17	$74,715	$71,624	$64,784	$57,942		
18	$75,673	$72,663	$65,688	$58,714		
19	$76,630	$73,703	$66,594	$59,486		
20	$77,587	$74,740	$67,498	$60,255		
21	$78,546	$75,782	$68,405	$61,030		
22	$79,504	$76,822	$69,311	$61,800		
23	$80,462	$77,862	$70,215	$62,570		
24	$81,418	$78,900	$71,120	$63,340		
25	$82,376	$79,940	$72,025	$64,114		
26	$83,333	$80,980	$72,933	$64,885		
27	$84,291	$82,019	$73,837	$65,657		
28	$85,250	$83,057	$74,740	$66,425		
29	$86,208	$84,097	$75,648	$67,196		
30	$87,167	$85,135	$76,553	$67,969		
31	$87,167	$85,135	$76,553	$67,969		
32	$88,123	$86,179	$77,460	$68,739		

Classified Positions and Grade

2026-2027 Salary Schedules

Approved April 20, 2026

Position	Grade
Miscellaneous	1
Bus Monitors	6
Custodian A	8
Daycare Workers 1	10
Assistants	12
Daycare Workers 2	12
FRYSC Assistant	12
Custodian AC2	13
Food Service Cook	14
Instructional Assistant	15
Instructional Assistant SPED	16
Daycare Director -SSE	17
Food Service Assistant Manager	18
Head Custodian	20
Maintenance	23
Maintenance-with Pesticides	26
Daycare Director ECC/EBW	27
Assistant Day Director	28
Secretaries 2	31
Bus Drivers	32
Food Service Manager	33
Secretaries	34
Accounts Payable	35
Community Ed	35
Payroll	35
Superintendent Admin Assistant	35
Mechanic	36
Maintenance AS	40
Computer Tech	43
ACE	44
Mechanic- Head	45
Food Nutrition	46
Mechanic- Head/Assist Trans. Dir.	47
Head Tech	48
FRYSC Director	51
Maintenance-Supervisor	52
Adult Ed	53
ACE-BCTC	54
ACE 2	55
Daycare Director	56
Apple Core	57

Classified Salary Schedule

2026-2027 Salary Schedules

Approved April 20, 2026

Years	Miscellaneous	Bus Monitor	Custodian A	Daycare Workers 1	Assistants/Day Care Workers 2	Custodian AC2	Food Service Cook	Inst Asst	Inst Asst SPED - G15 + 1.25	Daycare Director - SSE	Food Service Asst Manager	Head Custodian	Maintenance	Maintenance - with Pesticides	Daycare Director ECC/EBW	Assistant Daycare Director	Secretaries 2	Bus Driver	Food Service Manager	Secretaries	Accounts Payable/Comm Ed/Payroll/Super Admin Asst	Mechanic	Maintenance AS	Computer Tech	ACE	Mechanic - Head	Food Nutrition	Mechanic - Head/Asst Trans. Dir	Head Tech	FRYSC Director	Maintenance - Supervisor	Adult Ed	ACE - BCTC	ACE 2	Daycare Dir- RBT	Apple Core	Years
Exp	1	6	8	10	12	13	14	15	16	17	18	20	23	26	27	28	31	32	33	34	35	36	40	43	44	45	46	47	48	51	52	53	54	55	56	57	Exp
0	$12.48	$13.52	$15.59	$14.84	$13.62	$13.44	$14.89	$15.60	$16.85	$25.00	$16.72	$16.87	$16.87	$17.42	$16.21	$14.59	$17.83	$18.72	$19.07	$18.55	$19.79	$18.54	$20.20	$21.41	$20.46	$20.72	$24.77	$22.83	$27.59	$26.30	$25.82	$26.30	$28.64	$13.14	$20.63	$16.74	0
1		$13.53	$15.64	$14.91	$13.70	$13.67	$15.60	$15.61	$16.86	$25.00	$17.45	$17.23	$17.23	$17.78	$16.43	$14.82	$17.85	$18.73	$19.71	$18.88	$20.37	$18.92	$21.70	$21.72	$20.68	$21.09	$25.01	$23.20	$28.02	$26.72	$27.95	$26.72	$29.00		$20.63		1
2		$13.54	$15.70	$15.03	$13.81	$13.87	$15.73	$15.73	$16.98	$25.00	$17.57	$17.50	$17.50	$18.04	$16.66	$15.06	$17.92	$18.85	$19.96	$19.11	$20.85	$19.21	$22.13	$21.94	$20.78	$21.34	$25.10	$23.47	$28.30	$27.00	$28.98	$27.00	$29.36		$20.63		2
3		$13.68	$15.79	$15.22	$14.00	$14.03	$15.83	$15.93	$17.18	$25.00	$17.72	$17.80	$17.80	$18.35	$16.88	$15.30	$18.04	$19.25	$20.15	$19.34	$21.31	$19.49	$22.56	$22.16	$20.91	$21.57	$25.18	$23.74	$28.55	$27.27	$29.98	$27.27	$29.73		$20.63		3
4		$13.81	$15.94	$15.41	$14.19	$14.23	$15.96	$16.11	$17.36	$25.00	$17.85	$18.10	$18.10	$18.64	$17.12	$15.53	$18.13	$19.63	$20.30	$19.56	$21.80	$19.79	$22.95	$22.34	$21.01	$21.82	$25.29	$24.02	$28.81	$27.56	$30.99	$27.56	$30.10		$20.63		4
5		$13.92	$16.10	$15.61	$14.39	$14.39	$16.10	$16.31	$17.56	$25.00	$17.97	$18.38	$18.38	$18.92	$17.35	$15.78	$18.26	$19.72	$20.45	$19.79	$22.26	$20.09	$23.38	$22.55	$21.13	$22.06	$25.39	$24.27	$29.09	$27.83	$32.00	$27.83	$30.48		$20.63		5
6		$14.01	$16.27	$15.80	$14.56	$14.56	$16.22	$16.47	$17.72	$25.00	$18.10	$18.69	$18.69	$19.24	$17.61	$16.01	$18.45	$19.85	$20.62	$20.00	$22.73	$20.36	$23.80	$22.76	$21.24	$22.31	$25.46	$24.54	$29.33	$30.04	$32.41	$30.04	$30.86		$20.63		6
7		$14.14	$16.42	$15.99	$14.76	$14.74	$16.37	$16.68	$17.93	$25.00	$18.24	$18.98	$18.98	$19.52	$17.86	$16.25	$18.54	$19.96	$20.78	$20.24	$23.20	$20.67	$24.21	$22.97	$21.36	$22.55	$25.55	$24.81	$29.62	$30.34	$32.81	$30.34	$31.24		$20.63		7
8		$14.25	$16.61	$16.16	$14.94	$14.91	$16.50	$16.85	$18.10	$25.00	$18.37	$19.28	$19.28	$19.82	$18.10	$16.49	$18.62	$20.09	$20.93	$20.45	$23.67	$20.97	$24.62	$23.16	$21.47	$22.78	$25.65	$25.07	$29.89	$30.54	$33.22	$30.54	$31.63		$20.63		8
9		$14.36	$16.76	$16.35	$15.15	$15.09	$16.62	$17.07	$18.32	$25.00	$18.49	$19.57	$19.57	$20.11	$18.36	$16.72	$18.73	$20.17	$21.09	$20.68	$24.15	$21.27	$25.05	$23.38	$21.58	$23.02	$25.74	$25.35	$30.15	$30.72	$33.62	$30.72	$32.04		$20.63		9
10		$14.49	$16.92	$16.55	$15.34	$15.27	$16.76	$17.24	$18.49	$25.00	$18.64	$19.84	$19.84	$20.39	$18.62	$16.97	$18.88	$20.31	$21.28	$20.91	$24.61	$21.57	$25.47	$23.57	$21.71	$23.28	$25.82	$25.60	$30.41	$30.91	$34.03	$30.91	$32.43		$20.63		10
11		$14.63	$17.07	$16.75	$15.57	$15.45	$16.90	$17.48	$18.73	$25.00	$18.77	$20.11	$20.11	$20.65	$18.88	$17.20	$19.37	$20.44	$21.45	$21.14	$25.10	$21.86	$25.88	$23.79	$21.81	$23.52	$25.92	$25.88	$30.70	$31.09	$34.45	$31.09	$32.84		$20.63		11
12		$14.74	$17.23	$16.95	$15.75	$15.61	$16.99	$17.65	$18.90	$25.00	$18.90	$20.38	$20.38	$20.92	$19.14	$17.44	$19.44	$20.55	$21.60	$21.37	$25.22	$22.16	$26.30	$24.00	$21.91	$23.76	$25.98	$26.14	$30.96	$31.29	$34.84	$31.29	$33.25		$20.63		12
13		$14.85	$17.38	$17.14	$15.95	$15.79	$17.14	$17.86	$19.11	$25.00	$19.04	$20.64	$20.64	$21.18	$19.42	$17.68	$19.53	$20.66	$21.75	$21.61	$25.36	$22.46	$26.72	$24.21	$22.04	$24.02	$26.11	$26.42	$31.22	$31.48	$35.24	$31.48	$33.67		$20.89		13
14		$14.97	$17.53	$17.34	$16.15	$15.96	$17.27	$18.04	$19.29	$25.00	$19.16	$20.92	$20.92	$21.46	$19.69	$17.91	$19.64	$20.78	$21.91	$21.75	$25.56	$22.76	$27.13	$24.40	$22.16	$24.25	$26.19	$26.68	$31.51	$31.67	$35.64	$31.67	$34.08		$21.15		14
15		$15.08	$17.70	$17.52	$16.33	$16.13	$17.39	$18.24	$19.49	$25.00	$19.32	$21.19	$21.19	$21.73	$19.97	$18.16	$19.77	$20.91	$22.08	$21.88	$25.76	$23.05	$27.56	$24.62	$22.27	$24.49	$26.27	$26.93	$31.77	$31.84	$36.05	$31.84	$34.51		$21.41		15
16		$15.20	$17.85	$17.69	$16.53	$16.32	$17.51	$18.41	$19.66	$25.00	$19.44	$21.46	$21.46	$22.01	$20.25	$18.39	$19.95	$21.02	$22.24	$21.98	$25.96	$23.35	$27.96	$24.81	$22.39	$24.73	$26.35	$27.22	$32.03	$32.03	$36.45	$32.03	$34.94		$21.67		16
17		$15.32	$17.98	$17.87	$16.72	$16.50	$17.65	$18.62	$19.87	$25.00	$19.57	$21.73	$21.73	$22.27	$20.55	$18.63	$20.12	$21.15	$22.41	$22.11	$26.17	$23.65	$28.38	$25.01	$22.51	$24.98	$26.46	$27.47	$32.29	$32.23	$36.86	$32.23	$35.37		$21.93		17
18		$15.44	$18.13	$18.05	$16.92	$16.68	$17.79	$18.80	$20.05	$25.00	$19.71	$21.99	$21.99	$22.54	$20.83	$18.87	$20.31	$21.27	$22.58	$22.23	$26.37	$23.94	$28.82	$25.23	$22.63	$25.23	$26.54	$27.75	$32.58	$32.42	$37.26	$32.42	$35.82		$22.19		18
19		$15.55	$18.27	$18.21	$17.09	$16.84	$17.94	$18.99	$20.24	$25.00	$19.84	$22.27	$22.27	$22.81	$21.13	$19.11	$20.47	$21.36	$22.73	$22.34	$26.57	$24.24	$29.25	$25.44	$22.76	$25.46	$26.69	$28.00	$32.83	$32.61	$37.67	$32.61	$36.27		$22.45		19
20		$15.66	$18.41	$18.39	$17.30	$17.01	$18.16	$19.20	$20.45	$25.00	$20.09	$22.54	$22.54	$23.08	$21.43	$19.35	$20.65	$21.48	$22.87	$22.46	$26.78	$24.53	$29.65	$25.64	$22.88	$25.70	$26.73	$28.28	$33.10	$32.80	$38.07	$32.80	$36.73		$22.71		20
21		$15.78	$18.57	$18.57	$17.49	$17.19	$18.32	$19.38	$20.63	$25.00	$20.25	$22.80	$22.80	$23.34	$21.74	$19.58	$20.82	$21.61	$23.06	$22.57	$26.98	$24.83	$30.07	$25.83	$22.99	$25.95	$26.81	$28.55	$33.37	$33.02	$38.48	$33.02	$37.18		$22.97		21
22		$15.91	$18.72	$18.75	$17.68	$17.36	$18.63	$19.57	$20.82	$25.00	$20.58	$23.07	$23.07	$23.62	$22.04	$19.82	$21.00	$21.74	$23.22	$22.68	$27.17	$25.12	$30.50	$26.04	$23.10	$26.19	$26.91	$28.81	$33.63	$33.21	$39.16	$33.21	$37.64		$23.23		22
23		$16.01	$18.87	$18.91	$17.88	$17.54	$18.89	$19.75	$21.00	$25.00	$20.84	$23.35	$23.35	$23.89	$22.36	$20.06	$21.19	$21.86	$23.36	$22.81	$27.38	$25.42	$30.91	$26.24	$23.23	$26.43	$26.99	$29.07	$33.89	$33.42	$39.82	$33.42	$38.12		$23.49		23
24		$16.14	$19.02	$19.09	$18.08	$17.73	$19.13	$19.95	$21.20	$25.00	$21.08	$23.62	$23.62	$24.17	$22.69	$20.30	$21.38	$21.97	$23.53	$22.94	$27.58	$25.73	$31.32	$26.44	$23.36	$26.66	$27.07	$29.33	$34.14	$33.61	$40.50	$33.61	$38.58		$23.75		24
25		$16.26	$19.17	$19.27	$18.25	$17.90	$19.37	$20.11	$21.36	$25.00	$21.31	$23.89	$23.89	$24.43	$23.00	$20.54	$21.56	$22.09	$23.71	$23.04	$27.79	$26.02	$31.74	$26.62	$23.49	$26.91	$27.17	$29.62	$34.38	$33.82	$41.18	$33.82	$39.08		$24.01		25
26		$16.37	$19.32	$19.44	$18.42	$18.08	$19.63	$20.31	$21.56	$25.00	$21.60	$24.16	$24.16	$24.70	$23.34	$20.77	$21.75	$22.20	$23.89	$23.14	$27.99	$26.31	$32.16	$26.81	$23.60	$27.16	$27.25	$29.88	$34.63	$34.02	$41.84	$34.02	$39.56		$24.27		26
27		$16.50	$19.46	$19.62	$18.62	$18.24	$19.86	$20.49	$21.74	$25.00	$21.84	$24.42	$24.42	$24.96	$23.66	$21.01	$21.94	$22.34	$24.03	$23.25	$28.19	$26.61	$32.58	$27.00	$23.74	$27.40	$27.36	$30.15	$34.87	$34.23	$42.51	$34.23	$40.06		$24.53		27
28		$16.61	$19.60	$19.80	$18.82	$18.41	$20.10	$20.70	$21.95	$25.00	$22.08	$24.70	$24.70	$25.25	$24.01	$21.25	$22.18	$22.44	$24.19	$23.42	$28.39	$26.91	$32.99	$27.19	$23.86	$27.65	$27.44	$30.41	$35.11	$34.43	$43.19	$34.43	$40.56		$24.79		28
29		$16.73	$19.75	$19.97	$19.01	$18.60	$20.35	$20.88	$22.13	$25.00	$22.34	$24.96	$24.96	$25.51	$24.34	$21.49	$22.38	$22.55	$24.34	$23.76	$28.60	$27.21	$33.41	$27.37	$23.98	$27.88	$27.53	$30.67	$35.37	$34.62	$43.86	$34.62	$41.05		$24.99		29
30		$16.85	$19.91	$20.14	$19.21	$18.77	$20.60	$21.08	$22.33	$25.00	$22.60	$25.24	$25.24	$25.79	$24.69	$21.73	$22.56	$22.67	$24.49	$24.08	$28.80	$27.50	$33.82	$27.57	$24.12	$28.12	$27.62	$30.95	$35.61	$34.84	$44.53	$34.84	$41.59		$25.00		30

Although Classified positions are paid on an hourly rate, salary is set up on a year long contract and divided by the number of remaining paychecks. Full year = 24 checks.

How to calculate your salary:

hours per day x hourly rate = daily rate

daily rate x contracted days = salary

salary / # of pays = gross semi-monthly pay

Family Resource Director

2026-2027 Salary Schedules

Approved April 20, 2026

Years	Grade 51		Bachelors	Master's	Rank I
Exp	Rate	Base Salary	$2,000	$2,000	$2,000
0	$26.30	$47,340.00	$49,340.00	$51,340.00	$53,340.00
1	$26.72	$48,096.00	$50,096.00	$52,096.00	$54,096.00
2	$27.00	$48,600.00	$50,600.00	$52,600.00	$54,600.00
3	$27.27	$49,086.00	$51,086.00	$53,086.00	$55,086.00
4	$27.56	$49,608.00	$51,608.00	$53,608.00	$55,608.00
5	$27.83	$50,094.00	$52,094.00	$54,094.00	$56,094.00
6	$30.04	$54,072.00	$56,072.00	$58,072.00	$60,072.00
7	$30.34	$54,612.00	$56,612.00	$58,612.00	$60,612.00
8	$30.54	$54,972.00	$56,972.00	$58,972.00	$60,972.00
9	$30.72	$55,296.00	$57,296.00	$59,296.00	$61,296.00
10	$30.91	$55,638.00	$57,638.00	$59,638.00	$61,638.00
11	$31.09	$55,962.00	$57,962.00	$59,962.00	$61,962.00
12	$31.29	$56,322.00	$58,322.00	$60,322.00	$62,322.00
13	$31.48	$56,664.00	$58,664.00	$60,664.00	$62,664.00
14	$31.67	$57,006.00	$59,006.00	$61,006.00	$63,006.00
15	$31.84	$57,312.00	$59,312.00	$61,312.00	$63,312.00
16	$32.03	$57,654.00	$59,654.00	$61,654.00	$63,654.00
17	$32.23	$58,014.00	$60,014.00	$62,014.00	$64,014.00
18	$32.42	$58,356.00	$60,356.00	$62,356.00	$64,356.00
19	$32.61	$58,698.00	$60,698.00	$62,698.00	$64,698.00
20	$32.80	$59,040.00	$61,040.00	$63,040.00	$65,040.00
21	$33.02	$59,436.00	$61,436.00	$63,436.00	$65,436.00
22	$33.21	$59,778.00	$61,778.00	$63,778.00	$65,778.00
23	$33.42	$60,156.00	$62,156.00	$64,156.00	$66,156.00
24	$33.61	$60,498.00	$62,498.00	$64,498.00	$66,498.00
25	$33.82	$60,876.00	$62,876.00	$64,876.00	$66,876.00
26	$34.02	$61,236.00	$63,236.00	$65,236.00	$67,236.00
27	$34.23	$61,614.00	$63,614.00	$65,614.00	$67,614.00
28	$34.43	$61,974.00	$63,974.00	$65,974.00	$67,974.00
29	$34.62	$62,316.00	$64,316.00	$66,316.00	$68,316.00
30	$34.84	$62,712.00	$64,712.00	$66,712.00	$68,712.00

*Please note: A degree in education, social work, psychology, or related is required to obtain a $2,000 stipend for each educational level earned.

Energy Manager, Interpreter, and Physical/Occupational Therapist

2026-2027 Salary Schedules
Approved April 20, 2026

Years	Energy	Interpreter 1	Interpreter 2	Interpreter 3	PT/OT
0	$20,000	$30,764	$34,610	$43,840	$63,180
1		$31,694	$35,648	$45,157	$64,220
2		$32,639	$36,700	$46,511	$65,070
3		$33,618	$37,820	$47,904	$66,011
4		$34,665	$38,956	$49,342	$66,953
5		$35,665	$40,124	$50,823	$67,898
6		$36,735	$41,326	$52,347	$68,841
7		$37,838	$42,533	$53,919	$69,783
8		$38,972	$43,844	$55,537	$70,727
9		$40,143	$45,160	$57,203	$71,667
10		$41,456	$46,801	$59,173	$72,612
11		$43,115	$48,675	$61,541	$73,554
12		$44,840	$50,623	$64,003	$74,498
13		$46,634	$52,647	$66,563	$75,440
14		$48,498	$54,753	$69,226	$76,383
15		$50,437	$56,943	$71,994	$77,327
16		$52,455	$59,220	$74,875	$78,270
17		$54,555	$61,588	$77,868	$79,213
18		$56,740	$64,054	$80,985	$80,161
19		$59,005	$66,616	$84,223	$81,115
20		$61,635	$69,895	$88,167	$82,068
21		$62,252	$70,594	$89,050	$83,020
22		$62,875	$71,300	$89,941	$83,976
23		$63,503	$72,013	$90,840	$84,927
24		$64,138	$72,735	$91,747	$85,883
25		$64,782	$73,461	$92,665	$86,836
26		$65,429	$74,196	$93,592	$87,790
27		$66,083	$74,936	$94,527	$88,668
28		$66,744	$75,685	$95,474	$89,556
29		$67,412	$76,444	$96,428	$90,451
30		$68,086	$77,209	$97,392	$91,357

CLASSIFIED SUBSTITUTE HOURLY RATE

2026-2027 Salary Schedules
Approved April 20, 2026

Position	Rate		Position	Rate
Secretaries	$17.47		Custodian	$15.28
Instructional Assistant	$15.29		Daycare	$14.54
Instructional Asst. SPED	$16.51		Maintenance	$16.53
Cooks	$14.59		Mechanic	$18.17
Bus Monitor	$13.25			
Bus Driver	0-4 yrs experience	$18.72		
	5-9 yrs experience	$19.72		
	10-17 yrs experienc	$20.31		
	18+ yrs experience	$21.27		

INSTRUCTIONAL ASSISTANTS or OFFICE STAFF WORKING AS SUBSTITUTE TEACHERS:	
Full Day Additional Compensation	$40.00
Half Day Additional Compensation	$20.00

Camp Workers:	
Student	$12/hr
Classified	$15/hr
Certified	$35/hr

CERTIFIED SUBSTITUTE DAILY RATE

2026-2027 Salary Schedules
Approved April 20, 2026

Rank	Non-TRS Retirees	TRS Retired Teacher
I	$142.00	$172.00
II	$133.00	$165.00
III	$126.00	$157.00
IV-V	$108.00	

Note: ESS Daytime Waiver positions are paid at the daily sub rates above (1/2 or whole day).

CERTIFIED ESS / PD / ADD'L DUTY HOURLY RATE $36

District Level Stipends

2026-2027 Salary Schedules

Approved April 20, 2026

	Annual	Contract Days
Digital Learning Coach/PR Specialist	$ 1,500	240
Instructional Coach		196
Network Administrator	$ 3,000	240
Board Treasurer/Admin Asst to Superintendent	20%	260
Accounting Manager	15%	240
ECC School Psychologist (approved 4/25/2024)	$ 5,500	205
Special Ed Secretarial Duties	$ 5,000	

	Annual	Monthly
National Board Certification	$ 2,000	
Speech Language Pathology Certification	$ 2,000	
School Psych Certification (NCSP) (approved 6/4/2024)	$ 5,000	
O&M Certification Stipend (approved 8/8/2022)	$ 5,000	
CACFP Coordinator (approved 3/11/2024)		$ 2,500
Lead Behavioral Special Education Teacher Elementary (approved 4/8/2024)	$ 3,500	
Wellness Policy Completion/Leader (approved 11/2025 - Fund 51)	$ 1,500	
Certified School Financial Manager (CSFM)	$ 2,000	
Doctoral degree without Rank change	$ 2,000	
New Teacher Mentor	$ 1,000	
JKM Training (only paid if federal funding is available)	up to $500	
TEDS Coordinator (only paid if Perkins funding is available)	up to $500	
Perkins Grant Coordinator (only paid if Perkins funding is available)	up to $2000	
GT Coordinator ACHS	3%	
Grade 15 Para Academy Completion (one level per year max)	$ 400	

	Amount
PD Conference attendance (Must be pre-approved and above required 24 hours PD)	$100/day
EBW/ECC daycare director (previously approved)	31%
ACHS Co-Op program Coordinator	$25/hr
Camp worker - student	$12/hr
Camp worker - classified	$15/hr
Camp worker - certified	$35/hr

BAND STAFF SALARY

2026-2027 Salary Schedules
Approved April 20, 2026

	Per Week	Sectional Per Day	Per Month
Band Camp Staff	$ 400	$ 100	-
Instructor and Writer	-	-	$ 1,000
Instructor, Writer, and Choreographer	-	-	$ 1,167
Assistant Band Director II	-	-	$ 750

	Camp	Season
Band Camp Staff- Flute	$ 900	-
Band Camp Staff- Clarinet	$ 900	-
Band Camp Staff- Saxaphone	$ 900	-
Band Camp Staff- Trumpet	$ 900	-
Band Camp Staff- Low Brass	$ 900	-
Band Camp Staff- Pitt	$ 1,300	-
Band Camp Staff- Drum	$ 5,000	-
Band Camp Staff- Color Guard	$ 1,100	-
Color Guard Season	-	$ 3,500

***Please note: Stipends listed above will be distributed from Band Activity Funds only and not from the General Fund.**

	ACHS				ACMS				Elementary			
	Years of service are for Anderson County only and in the same sport/activity				Years of service are for Anderson County only and in the same sport/activity				Years of service are for Anderson County only and in the same sport/activity			
	# positions	0-4 yrs	5-9 yrs	10+ yrs	# positions	0-4 yrs	5-9 yrs	10+ yrs	# positions	0-4 yrs	5-9 yrs	10+ yrs
DISTRICT WIDE ATHLETIC DIRECTOR (54 ext days)	1	$5,000	$5,500	$6,000								
ASSISTANT ATHLETIC DIRECTOR	2	$3,000	$3,300	$3,600	2	$1,500	$1,650	$1,800	1	$500	$550	$600
CONCESSIONS MANAGER	1	$2,000			1	$1,000						
SCOREKEEPER/CLOCK WORKER	As Needed	$20 (Varsity) and $15 (JV/F)			As Needed	$15/game			As Needed	$15/game		
CONCESSION/GATE WORKER	As Needed	$50 (up to 3 hrs) - $15/hr addl. time			As Needed	$50 (up to 3 hrs) - $15/hr addl. time			As Needed	$50 (up to 3 hrs) - $15/hr addl. time		
GAME MANAGER	As Needed	$75 (up to 3 hrs) - $20/hr addl. time			As Needed	$75 (up to 3 hrs) - $20/hr addl. time			As Needed	$75 (up to 3 hrs) - $20/hr addl. time		
ARCHERY HEAD COACH	1	$1,500	$1,650	$1,800	1	$800	$880	$960	3	$250	$275	$300
BASEBALL HEAD COACH	1	$4,500	$4,950	$5,400	1	$1,200	$1,320	$1,440				
BASEBALL ASSISTANT COACH	2	$1,750	$1,925	$2,100	2	$700	$770	$840				
BASEBALL JV COACH	1	$1,750	$1,925	$2,100								
BASKETBALL HEAD COACH	2	$9,000	$9,900	$10,800	4	$2,000	$2,200	$2,400	3	$250	$275	$300
BASKETBALL ASSISTANT COACH	2	$3,500	$3,850	$4,200	4	$1,000	$1,100	$1,200				
BASKETBALL FRESHMAN COACH	2	$3,500	$3,850	$4,200								
BASS FISHING	1	$1,000	$1,100	$1,200								
BOWLING	1	$1,000	$1,100	$1,200								
CHEERLEADING HEAD COACH	1	$4,000	$4,400	$4,800	1	$2,100	$2,310	$2,520				
CHEERLEADING ASSISTANT COACH	1	$1,500	$1,650	$1,800	1	$1,500	$1,650	$1,800				
CROSS COUNTRY	1	$2,000	$2,200	$2,400	1	$1,200	$1,320	$1,440	3	$250	$275	$300
DANCE HEAD COACH	1	$1,500	$1,650	$1,800	1	$1,500	$1,650	$1,800				
DANCE ASSISTANT COACH	1	$1,000	$1,100	$1,200								
ESPORTS HEAD COACH	1	$1,500	$1,650	$1,800								
FOOTBALL HEAD COACH	1	$9,000	$9,900	$10,800	2	$2,500	$2,750	$3,000				
FOOTBALL 1ST ASSISTANT COACH	1	$4,500	$4,950	$5,400								
FOOTBALL ASSISTANT COACH	3	$3,000	$3,300	$3,600	4	$1,000	$1,100	$1,200				
FOOTBALL FRESHMAN COACH	2	$3,000	$3,300	$3,600								
GOLF HEAD COACH	2	$1,500	$1,650	$1,800	2	$1,000	$1,100	$1,200				
SOCCER HEAD COACH	2	$4,000	$4,400	$4,800	2	$1,200	$1,320	$1,440				
SOCCER ASSISTANT COACH	2	$1,000	$1,100	$1,200	2	$700	$770	$840				
SOFTBALL HEAD COACH	1	$4,500	$4,950	$5,400	1	$1,200	$1,320	$1,440				
SOFTBALL ASSISTANT COACH	2	$1,750	$1,925	$2,100	2	$700	$770	$840				
SOFTBALL JV COACH	1	$1,750	$1,925	$2,100								
SWIM HEAD COACH	1	$2,000	$2,200	$2,400								
SWIM ASSISTANT COACH	1	$700	$770	$840								
TENNIS HEAD COACH	2	$1,500	$1,650	$1,800								
TRACK HEAD COACH	1	$3,500	$3,850	$4,200	2	$1,000	$1,100	$1,200				
TRACK ASSISTANT COACH	2	$1,000	$1,100	$1,200								
VOLLEYBALL HEAD COACH	1	$4,000	$4,400	$4,800	1	$1,200	$1,320	$1,440				
VOLLEYBALL ASSISTANT COACH	1	$1,500	$1,650	$1,800	1	$700	$770	$840				
VOLLEYBALL FRESHMAN COACH	1	$1,500	$1,650	$1,800								
WEIGHTLIFTING HEAD COACH	1	$5,000	$5,500	$6,000								
WEIGHTLIFTING ASSISTANT COACH	1	$1,500	$1,650	$1,800								
WRESTLING HEAD COACH	1	$4,000	$4,400	$4,800	1	$1,250	$1,375	$1,500	1	$750	$825	$900
WRESTLING ASSISTANT COACH	2	$1,000	$1,100	$1,200	1	$750	$825	$900				

* Board approved 3 ACHS (2,000) and 1 ACMS (1,000) GBB coaches with district activity funds (approved July 2025)

* Board approved 1 ACHS (1,500) Football coach with district activity funds (approved April 2026)

	ACHS				ACMS				Elementary			
	Years of service are for Anderson County only and in the same sport/activity				Years of service are for Anderson County only and in the same sport/activity				Years of service are for Anderson County only and in the same sport/activity			
ACADEMIC	# positions	0-4 yrs	5-9 yrs	10+ yrs	# positions	0-4 yrs	5-9 yrs	10+ yrs	# positions	0-4 yrs	5-9 yrs	10+ yrs
ACADEMIC HEAD COACH	1	$3,000	$3,300	$3,600	1	$2,000	$2,200	$2,400	1 per school	$1,000	$1,100	$1,200
ACADEMIC ASSISTANT COACH	1	$2,000	$2,200	$3,600					2 per school	$900	$990	$1,080
AMS 6TH GRADE SHOWCASE					1	$1,000	$1,100	$1,200				
AMS FUTURE PROBLEM SOLVING					1	$1,000	$1,100	$1,200				
AMS WRITTEN ASSESSMENT					1	$1,000	$1,100	$1,200				
DEPARTMENT HEADS (add'l SBDM paid)	7	$800	$880	$960								
MATH TEAM COACH					1	$1,800	$1,980	$2,160				
SENIOR SPONSOR	2	up to $500										
TRANSITION COORDINATOR (ESS funds)	2	up to $600										
TEAM/GRADE LEADERS (add'l SBDM paid)					6	$800	$880	$960	5 per school	$500	$550	$600
TECHNOLOGY COORDINATORS	1	$800	$880	$960	1	$800	$880	$960	1 per school	$800	$880	$960
STLP/STEM (SBDM and/or Title Funds)	1	$1,000	$1,100	$1,200	1	$500	$550	$600	up to 2 per school	$500	$550	$600
EXTRACURRICULAR												
ALL STATE CHORUS									1	$1,000	$1,100	$1,200
CHORAL DIRECTOR	1	$900	$990	$1,080	1	$900	$990	$1,080				
BAND DIRECTOR	1	$8,500	$9,350	$10,200								
BAND ASSISTANT DIRECTOR	1	$4,000	$4,400	$4,800								
CHESS COACH					1	$300	$330	$360				
CHOIR ENSEMBLE					1	$1,000	$1,100	$1,200				
DRAMA COACH					1	$1,000	$1,100	$1,200	Saffell 1	$300	$330	$360
MUSICAL DIRECTOR	3	$2,000	$2,200	$2,400								
YEARBOOK	1	$2,000	$2,200	$2,400	1	$1,500	$1,650	$1,800	1 per school	$500 (SBDM paid)		
PROM/HOMECOMING (activity funds)	1	$1,000										

Coaches hired before 2014-2015 school year will continue to be grandfathered in on previous pay scale revised 6/17/2010