



*Safe, Prepared, Responsible*

## **2022-2023 Salary Schedules**

**Approved 5/9/2022**

# Certified Salary Schedule

Salary Schedules for 2022-2023

Salary Schedule

Approved 5.9.2022

Years Experience	Doctorate 186 Days	RANK I 186 Days	RANK II 186 Days	RANK III 186 Days	RANK IV 186 Days	RANK V 186 Days
0	\$ 50,559	\$ 46,680	\$ 42,736	\$ 38,789	\$ 38,789	\$ 29,696
1	\$ 51,387	\$ 47,580	\$ 43,518	\$ 39,456		
2	\$ 52,216	\$ 48,479	\$ 44,301	\$ 40,125		
3	\$ 53,045	\$ 49,379	\$ 45,085	\$ 40,791		
4	\$ 53,874	\$ 50,277	\$ 45,868	\$ 41,460		
5	\$ 54,700	\$ 51,178	\$ 46,651	\$ 42,126		
6	\$ 55,531	\$ 52,078	\$ 47,435	\$ 42,791		
7	\$ 56,360	\$ 52,975	\$ 48,218	\$ 43,461		
8	\$ 57,188	\$ 53,876	\$ 49,001	\$ 44,127		
9	\$ 58,016	\$ 54,774	\$ 49,785	\$ 44,795		
10	\$ 58,846	\$ 55,674	\$ 50,569	\$ 45,462		
11	\$ 59,673	\$ 56,574	\$ 51,352	\$ 46,129		
12	\$ 60,557	\$ 57,472	\$ 52,133	\$ 46,796		
13	\$ 61,993	\$ 58,373	\$ 52,919	\$ 47,463		
14	\$ 62,466	\$ 59,273	\$ 53,701	\$ 48,132		
15	\$ 62,988	\$ 60,172	\$ 54,485	\$ 48,798		
16	\$ 63,815	\$ 61,070	\$ 55,269	\$ 49,467		
17	\$ 64,644	\$ 61,970	\$ 56,052	\$ 50,132		
18	\$ 65,473	\$ 62,869	\$ 56,834	\$ 50,800		
19	\$ 66,301	\$ 63,769	\$ 57,618	\$ 51,468		
20	\$ 67,129	\$ 64,666	\$ 58,400	\$ 52,133		
21	\$ 67,959	\$ 65,568	\$ 59,185	\$ 52,804		
22	\$ 68,788	\$ 66,467	\$ 59,969	\$ 53,470		
23	\$ 69,617	\$ 67,367	\$ 60,751	\$ 54,136		
24	\$ 70,444	\$ 68,265	\$ 61,534	\$ 54,803		
25	\$ 71,273	\$ 69,165	\$ 62,317	\$ 55,472		
26	\$ 72,101	\$ 70,065	\$ 63,103	\$ 56,139		
27	\$ 72,930	\$ 70,964	\$ 63,885	\$ 56,807		
28	\$ 73,759	\$ 71,862	\$ 64,666	\$ 57,472		
29	\$ 74,588	\$ 72,762	\$ 65,452	\$ 58,139		
30	\$ 75,418	\$ 73,660	\$ 66,235	\$ 58,808		
31	\$ 75,418	\$ 73,660	\$ 66,235	\$ 58,808		
32	\$ 76,245	\$ 74,563	\$ 67,019	\$ 59,474		

# Classified Positions and Grade

2022-2023 Salary Schedules

Salary Schedule

Approved 5.9.2022

Position	Grade
Bus Monitors	6
Custodian A	8
Daycare Workers 1	10
Assistants	12
Daycare Workers 2	12
FRYSC Assistant (VACANT)	12
Custodian AC2 (VACANT)	13
Food Service Cook	14
Instructional Assistant	15
Daycare-SSE (VACANT)	18
Food Service Assistant Manager	18
Head Custodian	20
Maintenance	23
Maintenance-with Pesticides	26
Daycare Director ECC/EBW	27
Assistant Day Director (NEW)	28
Secretaries 2	31
Bus Drivers	32
Food Service Manager	33
Secretaries	34
Accounts Payable	35
Community Ed	35
Payroll	35
Superintendent Admin Assistant	35
Mechanic	36
Maintenance AS	40
Computer Tech	43
ACE	44
Mechanic- Head	45
Food Nutrition	46
Mechanic- Head/Assist Trans. Dir.	47
Head Tech	48
FRYSC Director	51
Maintenance-Supervisor	52
Adult Ed (VACANT)	53
ACE-BCTC (VACANT)	54
ACE 2 (VACANT)	55
Daycare Director	56
Apple Core (VACANT)	57



**Daycare Worker**

Years	Grade	FY23 Increase	
Exp	10	\$1.05	3%
0	\$11.20	\$12.25	\$12.62
1	\$11.26	\$12.31	\$12.68
2	\$11.36	\$12.41	\$12.78
3	\$11.52	\$12.57	\$12.95
4	\$11.68	\$12.73	\$13.11
5	\$11.84	\$12.89	\$13.28
6	\$12.00	\$13.05	\$13.44
7	\$12.16	\$13.21	\$13.61
8	\$12.31	\$13.36	\$13.76
9	\$12.47	\$13.52	\$13.93
10	\$12.63	\$13.68	\$14.09
11	\$12.80	\$13.85	\$14.27
12	\$12.97	\$14.02	\$14.44
13	\$13.13	\$14.18	\$14.61
14	\$13.30	\$14.35	\$14.78
15	\$13.45	\$14.50	\$14.94
16	\$13.59	\$14.64	\$15.08
17	\$13.74	\$14.79	\$15.23
18	\$13.89	\$14.94	\$15.39
19	\$14.03	\$15.08	\$15.53
20	\$14.18	\$15.23	\$15.69
21	\$14.33	\$15.38	\$15.84
22	\$14.48	\$15.53	\$16.00
23	\$14.62	\$15.67	\$16.14
24	\$14.77	\$15.82	\$16.29
25	\$14.92	\$15.97	\$16.45
26	\$15.06	\$16.11	\$16.59
27	\$15.21	\$16.26	\$16.75
28	\$15.36	\$16.41	\$16.90
29	\$15.51	\$16.56	\$17.06
30	\$15.65	\$16.70	\$17.20

**Secretary 2**

Years	Grade		
Exp	31	\$0.50	3%
0	\$14.05	\$14.55	\$14.99
1	\$14.08	\$14.58	\$15.01
2	\$14.14	\$14.64	\$15.08
3	\$14.24	\$14.74	\$15.18
4	\$14.31	\$14.81	\$15.26
5	\$14.42	\$14.92	\$15.37
6	\$14.58	\$15.08	\$15.53
7	\$14.66	\$15.16	\$15.61
8	\$14.72	\$15.22	\$15.68
9	\$14.82	\$15.32	\$15.78
10	\$14.94	\$15.44	\$15.90
11	\$15.35	\$15.85	\$16.32
12	\$15.41	\$15.91	\$16.39
13	\$15.48	\$15.98	\$16.46
14	\$15.57	\$16.07	\$16.56
15	\$15.69	\$16.19	\$16.67
16	\$15.84	\$16.34	\$16.83
17	\$15.98	\$16.48	\$16.98
18	\$16.14	\$16.64	\$17.14
19	\$16.28	\$16.78	\$17.28
20	\$16.42	\$16.92	\$17.43
21	\$16.57	\$17.07	\$17.58
22	\$16.72	\$17.22	\$17.74
23	\$16.88	\$17.38	\$17.90
24	\$17.04	\$17.54	\$18.06
25	\$17.19	\$17.69	\$18.23
26	\$17.35	\$17.85	\$18.39
27	\$17.51	\$18.01	\$18.55
28	\$17.72	\$18.22	\$18.76
29	\$17.88	\$18.38	\$18.93
30	\$18.03	\$18.53	\$19.09

**Secretary**

Years	Grade		
Exp	34	\$0.50	3%
0	\$14.62	\$15.12	\$15.58
1	\$14.90	\$15.40	\$15.86
2	\$15.09	\$15.59	\$16.06
3	\$15.28	\$15.78	\$16.25
4	\$15.47	\$15.97	\$16.45
5	\$15.67	\$16.17	\$16.65
6	\$15.84	\$16.34	\$16.83
7	\$16.04	\$16.54	\$17.03
8	\$16.22	\$16.72	\$17.22
9	\$16.41	\$16.91	\$17.42
10	\$16.60	\$17.10	\$17.61
11	\$16.80	\$17.30	\$17.82
12	\$16.99	\$17.49	\$18.02
13	\$17.19	\$17.69	\$18.22
14	\$17.31	\$17.81	\$18.34
15	\$17.42	\$17.92	\$18.46
16	\$17.50	\$18.00	\$18.54
17	\$17.61	\$18.11	\$18.66
18	\$17.72	\$18.22	\$18.76
19	\$17.81	\$18.31	\$18.86
20	\$17.91	\$18.41	\$18.96
21	\$18.00	\$18.50	\$19.05
22	\$18.09	\$18.59	\$19.14
23	\$18.20	\$18.70	\$19.26
24	\$18.31	\$18.81	\$19.38
25	\$18.39	\$18.89	\$19.46
26	\$18.48	\$18.98	\$19.55
27	\$18.57	\$19.07	\$19.64
28	\$18.71	\$19.21	\$19.79
29	\$19.00	\$19.50	\$20.08
30	\$19.27	\$19.77	\$20.36

**AP/PR/Admin to Sup**

Years	Grade		
Exp	35	\$0.75	3%
0	\$15.37	\$16.12	\$16.61
1	\$15.86	\$16.61	\$17.11
2	\$16.26	\$17.01	\$17.52
3	\$16.65	\$17.40	\$17.92
4	\$17.06	\$17.81	\$18.34
5	\$17.44	\$18.19	\$18.74
6	\$17.84	\$18.59	\$19.15
7	\$18.24	\$18.99	\$19.56
8	\$18.63	\$19.38	\$19.96
9	\$19.03	\$19.78	\$20.37
10	\$19.42	\$20.17	\$20.78
11	\$19.83	\$20.58	\$21.20
12	\$19.94	\$20.69	\$21.31
13	\$20.05	\$20.80	\$21.42
14	\$20.22	\$20.97	\$21.60
15	\$20.39	\$21.14	\$21.77
16	\$20.55	\$21.30	\$21.94
17	\$20.73	\$21.48	\$22.12
18	\$20.90	\$21.65	\$22.30
19	\$21.07	\$21.82	\$22.47
20	\$21.24	\$21.99	\$22.65
21	\$21.41	\$22.16	\$22.82
22	\$21.57	\$22.32	\$22.99
23	\$21.75	\$22.50	\$23.17
24	\$21.92	\$22.67	\$23.35
25	\$22.09	\$22.84	\$23.52
26	\$22.26	\$23.01	\$23.70
27	\$22.43	\$23.18	\$23.87
28	\$22.59	\$23.34	\$24.04
29	\$22.77	\$23.52	\$24.22
30	\$22.94	\$23.69	\$24.40

# Family Resource Director

2022-2023 School Year

Salary Schedule

Approved 5.9.2022

Years	Grade 51		Bachelors	Master's	Rank I
Exp	Rate	Base Salary	2,000	2,000	2,000
0	\$22.32	40,176.00	42,176.00	44,176.00	46,176.00
1	\$22.69	40,842.00	42,842.00	44,842.00	46,842.00
2	\$22.93	41,274.00	43,274.00	45,274.00	47,274.00
3	\$23.16	41,688.00	43,688.00	45,688.00	47,688.00
4	\$23.41	42,138.00	44,138.00	46,138.00	48,138.00
5	\$23.65	42,570.00	44,570.00	46,570.00	48,570.00
6	\$25.56	46,008.00	48,008.00	50,008.00	52,008.00
7	\$25.82	46,476.00	48,476.00	50,476.00	52,476.00
8	\$25.99	46,782.00	48,782.00	50,782.00	52,782.00
9	\$26.15	47,070.00	49,070.00	51,070.00	53,070.00
10	\$26.31	47,358.00	49,358.00	51,358.00	53,358.00
11	\$26.47	47,646.00	49,646.00	51,646.00	53,646.00
12	\$26.64	47,952.00	49,952.00	51,952.00	53,952.00
13	\$26.80	48,240.00	50,240.00	52,240.00	54,240.00
14	\$26.97	48,546.00	50,546.00	52,546.00	54,546.00
15	\$27.12	48,816.00	50,816.00	52,816.00	54,816.00
16	\$27.28	49,104.00	51,104.00	53,104.00	55,104.00
17	\$27.45	49,410.00	51,410.00	53,410.00	55,410.00
18	\$27.62	49,716.00	51,716.00	53,716.00	55,716.00
19	\$27.78	50,004.00	52,004.00	54,004.00	56,004.00
20	\$27.95	50,310.00	52,310.00	54,310.00	56,310.00
21	\$28.14	50,652.00	52,652.00	54,652.00	56,652.00
22	\$28.30	50,940.00	52,940.00	54,940.00	56,940.00
23	\$28.48	51,264.00	53,264.00	55,264.00	57,264.00
24	\$28.65	51,570.00	53,570.00	55,570.00	57,570.00
25	\$28.83	51,894.00	53,894.00	55,894.00	57,894.00
26	\$29.00	52,200.00	54,200.00	56,200.00	58,200.00
27	\$29.18	52,524.00	54,524.00	56,524.00	58,524.00
28	\$29.36	52,848.00	54,848.00	56,848.00	58,848.00
29	\$29.52	53,136.00	55,136.00	57,136.00	59,136.00
30	\$29.71	53,478.00	55,478.00	57,478.00	59,478.00

\*Please note: A degree in education, social work, psychology, or related is required to obtain a \$2,000 stipend for each educational level earned.

# Energy Manager, Interpreter, and Occupational Therapist

Salary Schedule  
2022-2023 Salary Schedules  
Approved 5.9.2022

Years Exp	Energy Manager	Interpreter 1	Interpreter 2	Interpreter 3	Occupational Therapists
0	\$20,000	\$26,617	\$29,945	\$37,931	\$54,664
1	\$20,000	\$27,422	\$30,843	\$39,070	\$55,564
2	\$20,000	\$28,240	\$31,753	\$40,242	\$56,299
3	\$20,000	\$29,087	\$32,722	\$41,447	\$57,114
4	\$20,000	\$29,993	\$33,705	\$42,691	\$57,929
5	\$20,000	\$30,858	\$34,716	\$43,973	\$58,746
6	\$20,000	\$31,784	\$35,756	\$45,291	\$59,562
7	\$20,000	\$32,738	\$36,800	\$46,651	\$60,377
8	\$20,000	\$33,719	\$37,934	\$48,051	\$61,194
9	\$20,000	\$34,732	\$39,073	\$49,493	\$62,007
10	\$20,000	\$35,868	\$40,493	\$51,197	\$62,825
11	\$20,000	\$37,304	\$42,114	\$53,246	\$63,640
12	\$20,000	\$38,796	\$43,800	\$55,376	\$64,457
13	\$20,000	\$40,348	\$45,551	\$57,591	\$65,272
14	\$20,000	\$41,961	\$47,373	\$59,895	\$66,088
15	\$20,000	\$43,639	\$49,268	\$62,290	\$66,904
16	\$20,000	\$45,385	\$51,238	\$64,783	\$67,720
17	\$20,000	\$47,202	\$53,287	\$67,372	\$68,536
18	\$20,000	\$49,092	\$55,420	\$70,069	\$69,356
19	\$20,000	\$51,052	\$57,637	\$72,871	\$70,182
20	\$20,000	\$53,327	\$60,474	\$76,283	\$71,006
21	\$20,000	\$53,861	\$61,079	\$77,047	\$71,830
22	\$20,000	\$54,400	\$61,690	\$77,818	\$72,657
23	\$20,000	\$54,944	\$62,307	\$78,596	\$73,480
24	\$20,000	\$55,493	\$62,931	\$79,381	\$74,307
25	\$20,000	\$56,050	\$63,559	\$80,175	\$75,132
26	\$20,000	\$56,610	\$64,195	\$80,977	\$75,957
27	\$20,000	\$57,176	\$64,836	\$81,786	\$76,717
28	\$20,000	\$57,748	\$65,484	\$82,605	\$77,485
29	\$20,000	\$58,326	\$66,140	\$83,431	\$78,259
30	\$20,000	\$58,909	\$66,802	\$84,265	\$79,043



# CLASSIFIED SUBSTITUTE HOURLY RATE

2022-2023 Salary Schedules

Approved 5.9.2022

<b>Position</b>	<b>Rate</b>	<b>Position</b>	<b>Rate</b>
Secretaries	\$14.33	Custodian	\$11.30
Teacher Assistant	\$12.88	Daycare	\$12.62
Cooks	\$10.51	Maintenance	\$12.75
Bus Driver	\$14.68	Mechanic	\$16.04
Bus Monitor	\$10.82		

# CERTIFIED SUBSTITUTE DAILY RATE

2022-2023 Salary Schedules

Approved 5/9/2022

<b>Rank</b>	<b>0-3 Years</b>	<b>4-9 Years</b>	<b>10+ Years</b>
I	\$118.00	\$129.00	\$134.00
II	\$113.00	\$121.00	\$129.00
III	\$108.00	\$115.00	\$121.00
IV-V	\$95.00	\$98.00	\$103.00

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**CERTIFIED SUBSTITUTE ESS / PD HOURLY RATE \$31**

# District Level Stipends

2022-2023 Salary Schedules

Approved 5.9.2022

	Annual	Contract Days
Digital Learning Coach/PR Specialist	\$ 1,500	220
Network Administrator	\$ 3,000	240

# BAND STAFF SALARY

2022-2023 Salary Schedules

Approved 5.9.2022

	Per Week	Sectional Per Day	Per Month
Band Camp Staff	\$400	\$100	-
Instructor and Writer	-	-	\$1,000
Instructor, Writer, and Choreographer	-	-	\$1,167
Assistant Band Director II	-	-	\$750

**\*Please note: Stipends listed above will be distributed from Band Activity Funds only and not from the General Fund.**

# ATHLETIC, ACADEMIC, & EXTRACURRICULAR STIPENDS

2022-2023 Salary Schedules

Approved 5.9.2022

Job Title	ACHS		AMS		ELEMENTARY	
	# OF POSITIONS	STIPEND	# OF POSITIONS	STIPEND	# OF POSITIONS	STIPEND
<b>ATHLETICS</b>						
DISTRICT WIDE ATHLETIC DIRECTOR	1 DIRECTOR \$5,000 PLUS 54 EXTENDED DAYS					
ATHLETIC ASSISTANT DIRECTOR	2	\$3,000	2	\$1,500	1	\$500
CONCESSIONS MANAGER	1	\$25 per game	1	\$25 per game		
ARCHERY HEAD COACH	1	\$1,500	1	\$800	3	\$250
BASEBALL HEAD COACH	1	\$4,500	1	\$1,200		
BASEBALL ASSISTANT COACH	2	\$1,750	2	\$700		
BASEBALL JV COACH	1	\$1,750				
BASKETBALL HEAD COACH	2	\$9,000	4	\$2,000	3	\$250
BASKETBALL ASSISTANT COACH	2	\$3,500	4	\$1,000		
BASKETBALL FRESHMAN COACH	2	\$3,500				
BASS FISHING	1	\$1,000				
BOWLING	1	\$1,000				
CHEERLEADING HEAD COACH	1	\$4,000	1	\$2,100		
CHEERLEADING ASSISTANT COACH	1	\$1,500	1	\$1,500		
CROSS COUNTRY	1	\$2,000	1	\$1,200	3	\$250
DANCE HEAD COACH	1	\$1,500		\$1,500		
DANCE ASSISTANT COACH	1	\$1,000				
ESPORTS HEAD COACH	1	\$1,500				
FOOTBALL HEAD COACH	1	\$9,000	2	\$2,500		
FOOTBALL 1ST ASSISTANT COACH	1	\$4,500				
FOOTBALL ASSISTANT COACH	3	\$3,000	4	\$1,000		
FOOTBALL FRESHMAN COACH	2	\$3,000				
GOLF HEAD COACH	2	\$1,500	2	\$1,000		
SOCCER HEAD COACH	2	\$4,000	2	\$1,200		
SOCCER ASSISTANT COACH	2	\$1,000	2	\$700		
SOFTBALL HEAD COACH	1	\$4,500	1	\$1,200		
SOFTBALL ASSISTANT COACH	2	\$1,750	2	\$700		
SOFTBALL JV COACH	1	\$1,750				
SWIM HEAD COACH	1	\$2,000				
SWIM ASSISTANT COACH	1	\$700				
TENNIS HEAD COACH	2	\$1,500				
TRACK HEAD COACH	1	\$3,500	2	\$1,000		
TRACK ASSISTANT COACH	2	\$1,000				
VOLLEYBALL HEAD COACH	1	\$4,000	1	\$1,200		
VOLLEYBALL ASSISTANT COACH	1	\$1,500	1	\$700		
VOLLEYBALL FRESHMAN COACH	1	\$1,500				
WEIGHTLIFTING HEAD COACH	1	\$5,000				
WEIGHTLIFTING ASSISTANT COACH	1	\$1,500				
WRESTLING HEAD COACH	1	\$4,000	1	\$1,250	1	\$750
WRESTLING ASSISTANT COACH	1	\$1,000	1	\$750		
<b>ACADEMIC</b>						
ACADEMIC HEAD COACH	1	\$3,000		\$2,000	1 per school	\$1,000
ACADEMIC ASSISTANT COACH	1	\$2,000			2 per school	\$900
AMS 6TH GRADE SHOWCASE				\$1,000		
AMS FUTURE PROBLEM SOLVING				\$1,000		
AMS WRITTEN ASSESSMENT				\$1,000		
DEPARTMENT HEADS		\$800				
MATH TEAM COACH				\$1,800		
TEAM LEADERS				\$800		
TECHNOLOGY COORDINATORS	1	\$800		\$800	1 per school	\$800
<b>EXTRACURRICULAR</b>						
ALL STATE CHORUS					1	\$1,000
AUDITORIUM TECHNICAL DIRECTOR	1	\$900		\$900		
BAND DIRECTOR	1	\$8,500				
BAND ASSISTANT DIRECTOR	1	\$4,000				
CHESS COACH				\$300		
CHOIR ENSEMBLE				\$1,000		
CHORAL DIRECTOR	1	\$2,000				
DRAMA COACH				\$1,000	Saffell 1	\$300
SPEECH/DRAMA	1	\$2,000				
SPEECH/DEBATE HEAD COACH	1	\$2,000				
YEARBOOK	1	\$2,000	1	\$1,500		

*Coaches hired before 2014-2015 school year will continue to be grandfathered in on previous pay scale revised 6/17/2010*